

Library Director

Deadline: April 30, 2024

Description, How to Apply, and Contact:

The Auburn Public Library is a 501C3 organization looking for a dynamic and innovative professional to join our team as the Library Director. APL is a mid-size library with a budget of over \$1,000,000, a well-established endowment, and a staff of over 30 full and part time employees. We have an engaged Board of Trustees and a supportive relationship with the City of Auburn.

APL serves the 24,000 citizens of Auburn and the 2800 citizens of Minot, welcoming and engaging with everyone inclusively. Located 35 miles north of Portland, Auburn is a diverse community that welcomes newcomers with ease, encourages development, and strives to provide opportunities for all its citizens.

Our Mission:

Auburn Public Library brings people, resources and ideas together to engage, enlighten, and enrich the community. The Board of Trustees of the Auburn Public Library is looking for an innovative and experienced professional librarian with strong leadership skills who can:

- Manage the day to day operations of a midsize library
- Supervise, hire, and evaluate a staff of 30 full and part-time employees
- Maintain an atmosphere of collaboration and support with staff that enhances creativity and professional development
- Be faithful to the library's mission and policies
- Be responsible for internal controls and reporting
- Develop and maintain a fiscally responsible budget
- Oversee endowment funds and fundraising efforts
- Remain current with library trends and issues both nationally and locally
- Respond fairly and logically to book challenges and requests for censorship
- Create and maintain a well-balanced collection and innovative programming that reflects the needs of the community and all library users
- Provide periodic strategic planning that continually looks ahead and plans for future library needs
- Develop partnerships that strengthen the library's ties to the community
- Oversee the maintenance and upkeep of a large building and physical lot
- Provide crisis management when situations and incidents occur
- Utilize technology and social media to enhance delivery of services and connect the library and its offerings to the community it serves

Preferred Qualifications:

- M.L.S., M.L.I.S. or comparable work experience
- Strong leadership and managerial skills
- 10 years of library work experience
- 3 years at the managerial level
- Negotiated compensation commensurate with experience

How to apply:

Interested candidates should email a Cover letter of interest; a Current Resume; and 3 professional references with contact information to:

auburndirectorsearch@gmail.com

Salary: Negotiated

Website: <https://www.auburnpubliclibrary.org/>