The Auburn Public Library
Board of Trustees
November 16, 2016
Community Room
7:30 AM

Trustees: Doris Bonneau, Sonia Buck, Edward Cormier, Kirk Egge, Patricia Gautier, Johnathon Labonté, William Low, Barbara Trafton, Susan Weiss.

President Sonia Buck called the meeting to order at 7:31 AM.

Minutes from the October 19, 2016, meetings were unanimously accepted on a motion from Bill Low and a second from Kirk Egge.

Barbara Trafton reminded the Board that the online auction committee would like to have recommendations for new committee members to them by December 14, 2016. It is hoped that each board member will recommend one person from the community to join.

There was a discussion about the joint Auburn/Lewiston joint Board of Trustees meeting that was held on October 25, 2016 in Lewiston. There was a good spirit of cooperation and the presentation by Gene Geiger regarding the Joint Charter Commission provided some good background about the charter process. It was felt that it was important for the two Boards to continue meeting and to look for additional way that they can collaborate and cooperate.

Mamie Ney has requested that a compensation committee be convened to look at the big picture of how employees are compensated. Mamie is concerned about increases in benefits costs, the new Federal overtime regulations and the implementation of the new minimum wage referendum that passed in the recent election. There was a discussion about Library compensation versus compensation for city employees. Mamie will meet with Dennis D’Autiel and Jill Eastman of the City to discuss benchmarking library positions with those of municipal employees. Jonathon Labonté, Kirk Egge, and Pat Gautier offered to join the committee. Mamie will make arrangements for the committee to meet.

Mamie Ney said that her Directors report stands as submitted. She added that she will be contacting Auburn City Counselors to recommend that the Lewiston/Auburn cultural plan as presented as L/A Arts be adopted. Mamie said that the new leadership at L/A Arts is impressive and she has confidence that there will be good follow through if the plan is adopted.

There was also a discussion of the status of Café LA. The business is for sale, but there has really been no communication from Dan Gagnon about his plans or the status of the sale. There was discussion about equipment that may be required to stay as fixtures and what to do about the current lease which is up in early February. It was suggested that Mamie reach out to Dan to arrange a meeting to gather more information about the status of the Café.

There will be no meeting in December.

On a motion by Barbara Trafton and a second by Ed Cormier the meeting was adjourned at 8:20 AM.

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William Low, Secretary

Accepted:

11.16.2016