



Minutes
Auburn Public Library Board of Trustees
Tuesday, November 22, 2022
4:30 p.m.
Androscoggin Community Room

Present: Sharon Bergeron, Lisa Cesare, Peggy Deblois, Patricia Gautier, Ralph Harder, Heidi McCurdy, Nicole Rancourt

Guest: Dan Jenkins, Lewiston Public Library

APL staff: Mamie Ney

Excused: Liza Dimitri, Michael Malloy, and Dana Staples

1. Call to Order/Introductions

The in-person meeting was called to order at 4:30 p.m. by Pat Gautier. Introductions were made.

2. What have you been reading:

Pat Gautier – The Five Wishes of Mr. Murray McBride by Joe Siple; Confidence Man: The Making of Donald Trump and the Breaking of America by Maggie Haberman; The Huntress by Kate Quinn.

Lisa Cesare – Sadly still reading budget numbers.

Ralph Harder – Fathers and Children by Ivan Turgenev.

Peggy Deblois – The Forest of the Vanishing Stars: A Novel by Kristen Harmel.

Dan Jenkins – The Manchurian Candidate by Richard Condon; A Short History of Everything by Bill Bryson.

Heidi McCurdy – The Last Night at the Telegraph Club by Melinda Lo.

Sharon Bergeron - The Revolutionary Samuel Adams by Stacy Schiff

Nicole Rancourt – Night of the Living Rez by Morgan Talty; The Trees: A Novel by Percival Everett

Mamie Ney – Demon Copperhead by Barbara Kingsolver; Reef Road by Deborah Goodrich Royce.

3. Approval of October 25, 2022 Minutes

The minutes from the October 25, 2022, meeting were approved on a motion by Lisa with a second by Sharon. There was one abstention.

4. Director's Report:

Mamie said her report stood as written. She did add that the search for a new Teen Librarian is under way. Construction of the new website is going very well.

5. Fun-raising Committee:

There are some Book Around Town bags left. The price has been adjusted to reflect the expiration of some coupons.

The Committee has been discussing an alternative fundraiser for the upcoming year.

6. Governance Committee:

Lisa reported that the Trustee Handbook review has been completed and each trustee should have a copy.

Lisa said that the Committee is now reviewing the employee handbook. Nicole suggested that these documents should be reviewed annually.

7. Financial Report

Michael has reviewed the monthly financials. There are some formulas that are incorrect.

8. Lewiston Public Library Report

Dan reported that they are renovating the children's room and that new carpet has been installed in the entry way. They are investigating a capital campaign. The RFID (radio frequency i.d.) project continues. (Every book has a sensor put in. If someone tries to leave without checking out a book, an alarm will go off as they try to exit.) There is training being offered to the staff to assist the unhoused.

9. Goals for FY2023:

Mamie’s goals were reviewed. Budget should go to the board before submitting to the City. Peggy moved to accept the goals. Nicole seconded. Motion was approved.

10. Other Business:

There was some discussion about meeting times and in-person vs. zoom. Group agreed to keep the November 22nd meeting as in-person (APL Androscoggin Room) at 4:30 PM.

Loyalty pay for the staff was discussed. Upon a motion by Lisa and a seconded by Nicole, it was voted to give current employees loyalty pay with \$1,000 for full-time employees and \$500 for part-time employees.

Meeting adjourned at 5:35 PM.

Signed:

Date: _____

Upcoming Board meetings:

November 22nd at 4:30 PM **in-person at APL Androscoggin Community Room**

December – No meeting