Auburn Public Library Board of Trustees

Tuesday, June 15, 2021 7:30 a.m. ZOOM Meeting

Present: Patricia Gautier, Liza Dimitri, Nicole Rancourt, Katie Boss, Lisa Cesare, Doris Bonneau, Heidi McCurdy, Alfreda Fournier, Barbara Benjamin-MacManus LPL rep, Mamie Anthoine Ney, APL Director, Haley Warden, APL Director of Engagement.

- 1. **Call to Order/Introductions**: The online meeting was called to order at 7:40 a.m.
- 2. What have you been reading? Lisa C Seven or Eight Deaths of Stella Fortuna by Juliet Grames. The Four Winds by Kristin Hannah. The Lions of Fifth Avenue by Fiona Davis (I see a number theme here!!??)

Nicole- The Black Kids by Christina Hammonds Reed

Haley - Dread Nation (Nicole's May suggestion)

Barbara - Shadow and Bone series by Leigh Bardugo. Warmth of the Other Suns by Isabel Wilkerson.

Liza - My Ride or Die by Leslie Cohen

Mamie - Great Circle by Maggie Shipstead

Alfreda - Republic of Pirates by Colin Woodard

Katie - has been reading her grant writing

Heidi - Be Not Far From Me by Mindy McGinnis

- 3. **Approval of the May 2021 Board Minutes** was passed after a motion by Alfreda and seconded by Lisa C.
- 4. Director's Report: Mamie stated that the director's report stands as written. Nothing to add. The library is currently encouraging masks for the childrens' sake. Vaccinations are not available for children under the age of 12. Still in the process of looking for a Children's Librarian to fill Deb's position. She will be leaving at the end of June 2021. There are currently 5 applications in. Mamie wants someone dynamic who will be a strong leader in the department. She is willing to wait until September to get a great person. Another Department Head will oversee the Children's Room for now
- 5. LPL Meeting: Barbara reported out, as it was unknown who attended in May from APL. The LPL is requiring people to wear masks if they have not been vaccinated. There will be new times when the library will be opening, and she said that there will be summer hours which start on June 1st. They are being extra careful as Lewiston has a lower rate of vaccinations than Auburn and the rest of Androscoggin county. They are also trying to hire more positions to get back pre-pandemic numbers of staff. No appointments are necessary in the Childrens' Room anymore.

- 6. "Fun" Raising Committee Update: Nicole started the report but handed it over to Haley to give the most up to date information. The day of the meeting was the last day of sales for the Book Around Town bags. There were 9 bags left at meeting time. Since the meeting, we did sell all 100 bags! And raised \$15,000! Haley also said that we have broadened our outreach to the community. People ordering the bags were not all annual donors. And she said that she was getting great feedback already. Bag distribution will occur 3 hours at a time, over the course of 3 days (6/17-6/19/21), and 2 people will be there to assist in handing the bags out. We are going to send out a survey in September to the businesses to see how the summer went with the coupons and other aspects of the bag fundraising efforts. Mamie will send out personal thank yous to those who sponsored or donated items to the bag. There will be information about the Book Around Town success in the Library newsletter, highlighting the donating businesses and publicizing the big winners of the surprise items in 5 of the bags. The sponsors and contributors names will be posted in the Library.
- 7. **Director's Goals:** Mamie said that she is anxious for July 1st. The library held an inside program on June 14th, as it was raining. The Board would like to see the monthly Director's Report using the framework of the goals. Doris requested that Mamie write the "means" under each goal when she is doing the Director's Report from here on out, reporting on one goal each time. There weren't enough specifics written in the goals as stated. Pat said that there needed to be overall improvement in communication with the staff and board. After some discussion, Lisa made a motion to approve the goals as stated, prioritizing communication issues, strategic planning, and staff issues. Mamie will send an action plan to the board by August 10th, ahead of the August 17th meeting. Nicole seconded it, and it was passed.
- 8. The meeting adjourned at 8:41 am. With a motion by Doris, seconded by Lisa C.

Next Meeting: August 17, 2021 There is no July Meeting.